REDHILL ACADEMY TRUST

Equality and Achievement

Uniform Policy

APPROVING BODY	Local Academy Board
DATE APPROVED	September 2026
VERSION	4.2
SUPERSEDES VERSION	4
REVIEW DATE	September 2027
FURTHER INFORMATION / GUIDANCE	**DFE School uniforms: guidance for schools**

1. Aims

We always follow DfE guidance in relation to uniform, the latest of which can be found here.

High Expectations is a core value of our academy and the Redhill Academy Trust and this always includes standards of uniform. We have worked closely with suppliers to ensure that our uniform is high quality and represents value for money.

We have a number of 'branded' items that are embroidered with the school logo, these being blazer, one of trousers / skirt and a PE top. These items provide absolute clarity in relation to what is required and saves issues with misunderstanding and money being spent on items deemed not acceptable. We also have a tie that all students must wear, this is not included as a branded item, in line with DfE guidance.
Other items are available and are entirely optional, these include things such as school jumpers. There is no expectation that these are purchased or worn, these are also often available through the 'pre-loved' offer, where items are available for resale within our school community and we promote this in our communication to families. We very much value donations to this offer and know that many families and friends swap or donate items between themselves. In addition, we provide all compulsory branded items and tie free of charge to families in receipt of free school meals when they start at the school, and we support families who contact us when in genuine need of assistance. We care about or standards and we care about supporting families in helping their children meet them.

In hot weather, we make reasonable adjustments to our unform and will notify students and parents in advance wherever possible. This may include permitting students to not wear a tie and / or blazer. In extreme conditions we may consider further adjustments to uniform, such as the wearing some items of PE kit. These adjustments are made at the discretion of the Headteacher.

2. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents in relation to quality and academy ethos

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit to a maximum of:
  - Blazer
  - Trousers / Skirt
  - Tie
  - PE Polo top
- Working with suppliers to keep costs to a minimum and reviewing costs annually
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for co-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and students on any proposed major changes to the uniform policy

3. Expectations for school uniform

3.1 Our School Uniform

We feel that the wearing of a smart and presentable uniform plays an important role in making students take pride in their appearance, their work and their school. It creates a strong identity, of which we should all be proud. Uniform consistency helps support the ethos of the academy and removes potential issues in respect of bullying or stigmatising young people.

Uniform

- Navy blazer with school crest.
- Tie
- Pair of mid-grey trousers (crested) or pleated Bedford Check skirt.
- Academy jumper
- White shirt with top collar button.
- Plain black leather or leather-look shoes (no boots or trainers)
- Plain black/grey / navy socks to be worn with trousers
- Navy tights or navy socks to be worn with skirts
- Belt, plain black (optional)
- School coat, plain in colour (large logos, sports jackets, denim jackets, leather jackets, gilets and hoodies are all not permitted)

Jewellery

- One pair of small studs in the lobe a small nose stud (this must be removable for practical subjects)
- No other jewellery other than a practical watch

Hair and Make-up

- We expect hairstyles to be neat and tidy.
- We do not accept unnatural hair colours or extreme styles. (Please check with the school if you need clarification or any advice on this matter.)
- Make-up, false eyelashes, false nails and nail varnish are not allowed.

Headwear

- Baseball caps are not permitted to be worn in school or on the school premises.
- Sensible headwear may be worn in inclement weather but must not be worn inside the buildings.
- Headwear for religious reasons must be plain black.

PE Uniform at Hall Park Academy

- Indoor PE top (crested)
- Outdoor PE top, long sleeved (crested) - optional
- Plain black, non-branded PE sports shorts (minimum mid-thigh length, cycling shorts are not permitted) or plain black non-branded sports leggings that are durable, non-transparent and suitable for PE activities.
- Plain black football socks
- Gum shield
- Shin Pads
- Sports Trainers

4.3 Where to purchase it

The Hall Park Academy has two appointed suppliers at which our branded uniform is available from

Supplier 1:
Just Schoolwear
12 High St
Arnold
Nottingham
NG5 7DZ
0115 965 2869
info@just-schoolwear.co.uk

Supplier 2:
Morleys Schoolwear (Schoolwear Solutions)
446 Nottingham Road
Chaddesden
Derby
DE21 6PE
01332 281311

School shirts, socks, shoes, trainers and non-branded school wear can be purchased from a range of high street retailers.

Support for uniform

- The academy supports families who are in genuine need of support for the cost of uniform. Families who are currently in receipt of free school meals and who wish to ask for more support due to financial hardship, can make a request for support through our hardship fund. Any requests should be made to the Operations Manager vie the school office
- The academy provides a first full set of branded uniform for families in receipt of free school meals when their child starts at the school. This can then be swapped with the organised swap service at the school
- Parents are able to make use of a savings scheme with our suppliers that enables them to save money over time to cover uniform costs

4. Expectations for our school community

4.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

Pupils are also expected to contact their head of house via the contact us form if they want to request an amendment to the uniform policy in relation to their protected characteristics.

4.2 Parents

Parents are asked to make sure their child has the correct uniform and PE kit, and that items are clean, labelled with the child's name in case items are lost or found and are in good condition.

4.3 Staff

All staff will closely monitor students to make sure they are in correct uniform. Where possible, they will give any students and families breaching the uniform policy the opportunity to resolve issues, but will follow up with the House SLT link if the situation doesn't improve. Items will be loaned to students from school stock where possible, in order to support the ethos and maintaining classroom attendance whilst parents resolve issues.

Ongoing breaches of our uniform policy will be dealt with by Heads of House and members of the leadership team linked to the House under our academies behaviour policy.

4.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context

- Is implemented fairly across the school
- Takes into account the views of parents/carers, and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements gives priority to cost and value for money.

5. Second Hand Uniform Supply

The school maintains a stock of good-quality second-hand uniform items that are available for parents and pupils to purchase at affordable prices. If you would like to enquire about available uniform items, please contact the school via our Contact Us form, providing details of your uniform requirements. A member of our Reception Team will then be in touch to discuss availability and arrange the next steps.