

# Uniform Policy

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| <b>APPROVING BODY</b>                 | Local Academy Board |
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## Contents

|                                                |   |
|------------------------------------------------|---|
| 1. Aims .....                                  | 2 |
| 2. Limiting the cost of school uniform.....    | 2 |
| 3. Expectations for school uniform.....        | 2 |
| 4. Expectations for our school community ..... | 4 |

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### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents
- Clarify our expectations for school uniform

### 2. Limiting the cost of school uniform

Our school aims to make sure that the uniform we require is affordable.

Our uniform is

- Is available at a reasonable cost
- Provides the best value for money for parents in relation to quality and academy ethos

We will do this by:

- Working with suppliers to keep costs to a minimum and reviewing costs annually
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats and bags
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimizing the financial impact on parents of any changes
- Consulting with parents and students on any proposed major changes to the uniform policy

### 3. Expectations for school uniform

The academy takes great pride in the appearance of its students and we welcome the cooperation of parents in this matter. **We all need to work together to maintain our high standards.** This is extremely important to the general discipline and ethos of the school. Students need to wear the uniform correctly to reflect a smart, dignified appearance.

## Uniform

- Navy blazer with school crest. You will be informed of your child's house during the transition and the first badge will be provided free of charge. Replacements are available for a small fee.
- Tie
- Pair of mid-grey trousers (crested) or pleated Bedford Check skirt.
- Academy jumper (optional)
- White shirt with top collar button.
- Plain black leather or leather-look shoes (no boots or trainers)
- Plain black/grey / navy socks to be worn with trousers
- Navy tights or navy socks to be worn with skirts
- Belt, plain black (optional)
- School coat, plain in colour (large logos, sports jackets, denim jackets, leather jackets, gilets and hoodies are all not permitted)

## Jewellery

- One pair of small studs in the ear lobe and a small nose stud (this must be removable for practical subjects)
- No other jewellery other than a practical watch

## Hair and Make-up

- We expect hairstyles to be neat and tidy.  
We do not accept unnatural hair colours or extreme styles. (Please check with the school if you need clarification or any advice on this matter.)  
Make-up, false eyelashes, false nails and nail varnish are not allowed.

## Headwear

- Baseball caps are not permitted to be worn in school or on the school premises.
- Sensible headwear may be worn in inclement weather but must not be worn inside the buildings.
- Headwear for religious reasons must be plain black.

## PE Uniform at Hall Park Academy

- Indoor PE top (crested)
- Outdoor PE top, long sleeved (crested) - optional
- Pair of plain black PE shorts or plain black leggings
- Plain black football socks

### 3.2 Where to purchase it

The Hall Park Academy uniform is available from Just School wear in Arnold or Morleys Schoolwear in Chaddesden. School shirts, socks, shoes, trainers and non-branded school wear can be purchased from a range of high street retailers.

#### Support for uniform

- The academy supports families who are in genuine need of support for the cost of uniform. Families who are currently in receipt of free school meals and who wish to ask for more support due to financial hardship, can make a request for support through our hardship fund. Any requests should be made to the Operations Manager via the school office
- The academy provides a first full set of branded uniform for families in receipt of free school meals when their child starts at the school. This can then be swapped with the organised swap service at the school
- Parents are able to make use of a savings scheme with our suppliers that enables them to save money over time to cover uniform costs

## 4. Expectations for our school community

### 4.1 Students

Students are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school

### 4.2 Parents

Parents are asked to make sure their child has the correct uniform and PE kit, and that items are clean, labelled with the child's name in case items are lost or found and are in good condition.

## 4.3 Staff

All staff will closely monitor students to make sure they are in correct uniform. Where possible, they will give any students and families breaching the uniform policy the opportunity to resolve issues, but will follow up with the House SLT link if the situation doesn't improve. Items will be loaned to students from school stock where possible, in order to support the ethos and maintaining classroom attendance whilst parents resolve issues.

Ongoing breaches of our uniform policy will be dealt with by Heads of House and members of the leadership team linked to the House.

In cases where it is suspected that financial hardship has resulted in a student not complying with this

## 4.4 Governors

The Local Academy Board will review this policy every two years and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and students
- Offers a uniform that is appropriate, practical and safe for all students

The board will also make sure that the school's uniform supplier arrangements gives priority to cost and value for money.